

**BUS 410 – (Online Course)  
REGULATORY COMPLIANCE  
Doane University/Lincoln  
October 17 - Dec 17, 2016  
Winter I Term 2016**

**Instructor:**

**Bill Kostner MBA**

**Office: (402) 441-6009**

**Home: After 6pm, Monday through Friday and weekends at (402) 421-7522**

**E-mail: [william.kostner@doane.edu](mailto:william.kostner@doane.edu)**

**Course Description:**

An introduction to the American legal system, focusing on the roles and authority of the federal and state regulatory agencies. Students learn the rights and responsibilities of individuals and business entities in the context of several regulatory schemes, including: environmental (EPA) employment (EEOC), and occupational safety (OSHA). Students will be able to identify and analyze business situations involving regulatory issues and will be able to identify and analyze business situations involving regulatory issues and will be able to apply legal concepts to determine a recommended course of action for individuals and organizations.

**Course Learning Objectives:**

1. Develop a general understanding of regulatory law.
2. Develop a general understanding of EEOC, OSHA, and EPA. FDA and SEC regulatory practices.
3. Develop and refine research skills.

**Course Learning Strategies To Achieve Objectives:**

This entire class will be on line. Do not attempt this class unless you are able to schedule your time and work independently on a regular basis, to read, complete on line research and on line exams, papers and exercises. Access to a computer is essential. All materials must be completed and sent to the instructor by Dec 17, 2016. Materials normally will be sent by email.

**Texts:**

**1) *Legal Environment*, 5th edition, by Jeffrey F. Beatty, Susan S. Samuelson and Dean Bredeson, Published by South-Western Cengage Learning, copyright 2014. ISBN: 978-1-133-58749-1**

**2) *All About OSHA*, 2015 booklet in the public interest by the U.S. Department of Labor, Occupational Safety and Health Administration, 2015, available at [http://www.osha.gov/Publications/all\\_about\\_OSHA.pdf](http://www.osha.gov/Publications/all_about_OSHA.pdf)**

**Grading Scale:**

**A+ = 98 – 100%; A = greater than 92 & less than 98 %; A- = 90 – 92%; B+ = 88 & less than 90%; B = greater than 82 & less than 88%; B- = 80 - 82; C+ = 78 & less than 80%; C = greater than 72 & less than 78; C- = 70 -72%; D+ = 68 & less than 70%; D = greater than 62 & less than 68%, D- = 60 – 62% and F=<60**

**Grading:**

Grades will be determined by the following, totaling 100% possible, per student:

1. Take Home Midterm Exam -----20%
2. Take Home Final Exam -----20%
3. Important Term Exercises (7)-----20%
4. Research Exercises (7)-----20%
5. Paper -----20%

In a paper of at least 5 typed, double spaced pages, please describe one of the five regulatory agencies we study, OSHA, EEOC, EPA, FDA, or SEC, listing their organizational layout, duties, responsibilities, specialties and enforcement provisions.

---

100%

Items 1, 2, 3 & 4 above will be distributed by the instructor.

**Academic Integrity:**

The Doane College Academic Integrity Policy will be adhered to in this class. All projects and tests will represent your own work. Any use of others ideas and words without proper citation of sources is plagiarism and will result in penalties to be determined by the instructor and/or the Dean of Undergraduate Studies.

**Attendance:**

As this is an on line class, there will not be an introductory meeting. Please call or email your instructor with any questions. Students are expected to complete all materials by Dec 17, 2016 and email, all required materials to the instructor. The only officially valid reason for not completing this deadline is an absence due to illness, or due to work sponsored trips or activities that are beyond your control.

It is important that you notify your instructor prior to any delay as this could result in a lowered final grade for any delay beyond Dec 17, 2016.